

## SUSTAINABILITY SUPPLIER/VENDOR SELF-ASSESSMENT QUESTIONNAIRE

l.	GENERAL MANAGEMENT	Answer
2.	sustainability management (environmental, social, and business ethics, and compliance?  If yes, please provide the name/s and e-mail of the person/s, even if the person is the same as mentioned in the vendor application form.	Yes (1) No (0)
	Name: Email:	
II.	SOCIAL	
	Does your company have an employment policy that covers areas described in the Cosco Supplier Code of Conduct? (Note: It could be one overarching policy/code of conduct or multiple policies?)	☐ Yes (1) ☐ No (0)
CHILD	LABOR	
2.	Does your company employ child labor who is under 15 years old or under the age at which a child is permitted to work in your country?	Yes (0) No (1)
FORCED LABOR		
3.	Does your company employ any kind of forced labor, whether it is prison labor, bonded labor, or any kind of human trafficking?	Yes (0) No (1)
WORKING HOURS		
4.	Does your company follow all applicable laws on working hours, breaks, and holidays?	Yes (1) No (0)
WAGE	ES AND BENEFITS	
5.	Does your company adhere to respective national wage and benefit regulations?	Yes (1) No (0)
VIOLE	NCE, HARASSMENT AND DISCRIMINATION	
6.	Does your company ensure the workplace is free of any kinds of violence, harassment, and discrimination?	Yes (1) No (0)
FREEDOM OF SPEECH AND ASSOCIATION		
	Does your company encourage open communication with your employees so that they may express their issues, thoughts, and ideas to improve processes and work efficiency?	☐ Yes (1) ☐ No (0)
HEALTH AND SAFETY		
8.	Does your company provide a safe and healthy working environment for your employees?	Yes (1) No (0)



<ol><li>Does your company provide enough lighting and ventilation to your employees?</li></ol>	☐ Yes (1) ☐ No (0)
WHISTLEBLOWING	
10. Does your company provide a means to report any workplace	Yes (1) No
issues and concerns?	(0)
III. ENVIRONMENT	
1. Does your company have environmental guidelines/objectives	Yes (1) No
and/or an environmental policy?	(0)
GREENHOUSE GAS (GHG) EMISSIONS and ENERGY	
2. Does your company monitor and track energy consumption?	Yes (1) No
	(0)
3. Have you measured and taken steps to reduce your corporate	Yes (1) No
greenhouse gas* emissions?	(0)
*Note: Greenhouse Gases are gases that traps heat in the	
atmosphere and warms the planet. GHGs include but not limited to	
carbon dioxide (CO2), Methane (CH4), nitrous oxide (N2O), and	
HCFCs. These gases are emitted through combustion of fuel such	
gasoline, diesel, coal, etc. and use of refrigerants. Some sources of	
GHG includes diesel generator set, Internal Combustion Engine	
vehicles, use of chillers, AC, fire extinguisher,	
etc.	
If yes, what are your company's recent total greenhouse gas emissions (GHG)? (In MT CO2e)	
4. Have you set a GHG reduction target?	Yes (1) No
4. Have you set a difference to transfer.	(0)
If yes, what is your GHG reduction target?	
WATER AND EFFLUENT MANAGEMENT	
5. Does your company monitor water consumption? (in m3)	Yes (1) No
	(0)
6. Does your company have a program to reduce water use or	Yes (1) No
reuse/recycle water?	(0)
7. Does your company have a system in place to address	Yes (1) No
wastewater generation and management?	(0)
8. Does your company treat wastewater prior to off-site	Yes (1) No
discharge?	(0)
WASTE MANAGEMENT	
9. Does your company have a program to minimize waste in your	☐ Yes (1) ☐ No
operation?	(0)
10. Does your company have a program to manage and dispose of	Yes (1) No
hazardous waste and solid waste?	(0)



PACKAGING			
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11. Does your company have goals and targets to reduce, reuse,	☐ Yes (1) ☐ No		
and recycle the amount of packaging used for your products?	(0)		
12. Does your company incorporate packaging reduction, reuse,	☐ Yes (1) ☐ No		
and recycling in your purchasing practices?	(0)		
TRANSPORTATION			
13. Does your company have targets and programs to reduce	☐ Yes (1) ☐ No		
overall sustainability impacts by managing transportation	(0)		
logistics (e.g. prioritizing low-impact transportation modes)?			
Score: /24			
Supplier/Vendor Name:			
Supplier/Vendor Contact Number:			
Date/Signature:			
Overall Comment/Rating:			